



## IMPACT MEASUREMENT AND QUANTIFYING FOR SOCIAL ENTERPRISE

Anja Juliah Abu Bakar Entrepreneur for Society

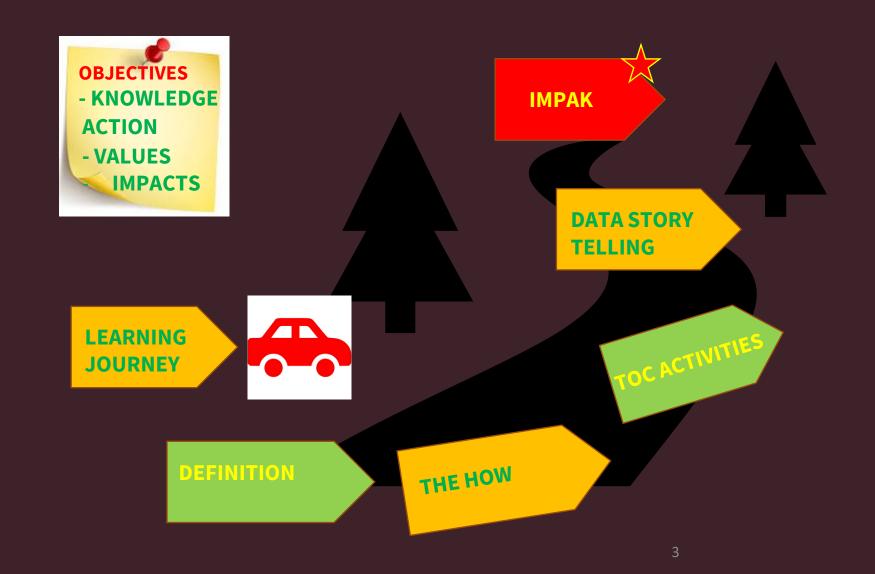
#### Anja Juliah Abu Bakar

- From Banting, Selangor and now resides in Seri Kembangan
- Founder and Social Impact Director at Athena Holdings Sdn Bhd
- Accredited Social Enterprise by MECD
- Board of Trustee at Yayasan UniKL; Board of Studies at Albukhary International University; Industry Advisor at Universiti Malaysia Kelantan; Adjunct Professor di UNITAR International University
- Executive Diploma in Human Resource Management dari UTM
- 15 years in Human Resources and Administration and 11 years as entrepreneur
- President at Chamber of Social Entrepreneur Development 2020-2022
- Vice President at WENA (Women Entrepreneur Network Association) 2022-2024
- Bisnes Kaunselor (INSKEN) since 2019
- Mentored more than 100 social entrepreneurs/ startups since 2015

#### Impact Measurement & Quantifying



## **Focus Intent**





What Gets Measured, Gets Improved

So, What Exactly Do We Mean by Impact Measurement and Quantifying?





## So, why is it crucial for social enterprises?





# ACCOUNTABILiTY



## **POWERFUL COMMUNICATION TOOL**





# A Social Enterprise that Empower Girls & Young Women through Reusable Sanitary Pads

www.athenaempowers.com

# SO, WHAT IS THE PROBLEM?

#### GIRLS HAVE NO ACCESS TO SANITARY PADS



#### GIRLS MISSED 60 DAYS OF SCHOOL IN A YEAR

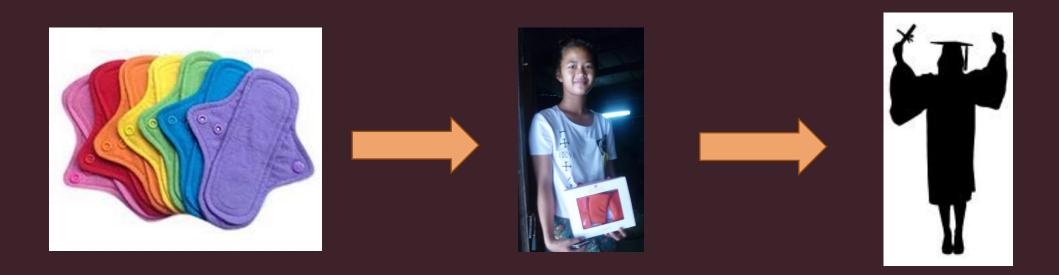
**EDUCATIONAL OUTCOMES** 

- LOW LEARNING

- LOW ACHIEVEMENT
- LOW ACADEMIC PERFORMANCE

HIGH DROPOUT RATES FOR GIRLS IN SCHOOL

## **BUY A KIT = CHANGE A LIFE**



AND GIVE HER THE FREEDOM SHE NEEDS TO GET THE EDUCATION SHE DESERVE

A GIRL IN NEED WILL BE SPONSORED

**EVERY PURCHASE** 



## A monthly challenge, A sustainable solution

#### REDUCING MENSTRUAL POVERTY AMONG THE MARGINALISED GIRLS







# How IMPACT is MEASURED?





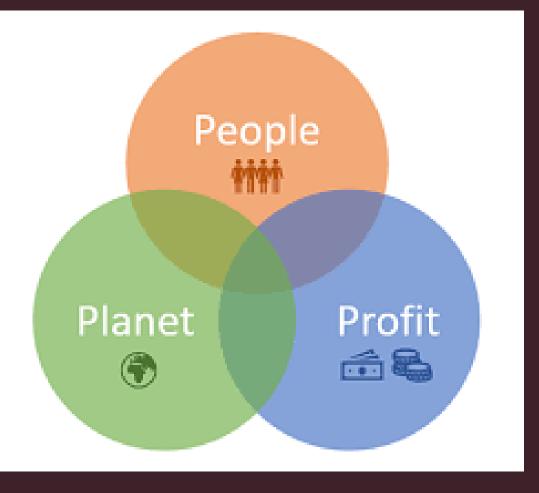
• TRIPLE BOTTOM LINE is beyond the traditional measures of profits, return on investment, and shareholder value and includes environmental and social dimensions

• It incorporates three dimensions of performance: SOCIAL, ENVIRONMENTAL and FINANCIAL

#### **SOCIAL = PEOPLE**

#### ENVIRONMENTAL = PLANET

#### **FINANCE = PROFIT**











## ECONOMY





SOCIAL

## **ENVIRONMENTAL**







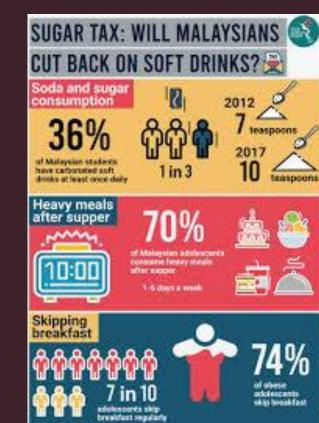


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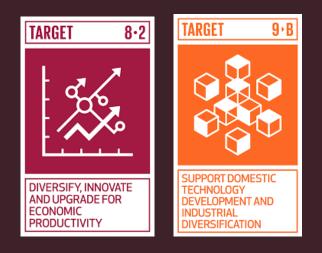


## **BUSINESS GOALS**

VS

## IMPACT GOALS





#### **Our Purpose-led Corporate Strategy**

The leader and the most innovative company specialty in feminine hygiene products and services while contributing towards the social economy development





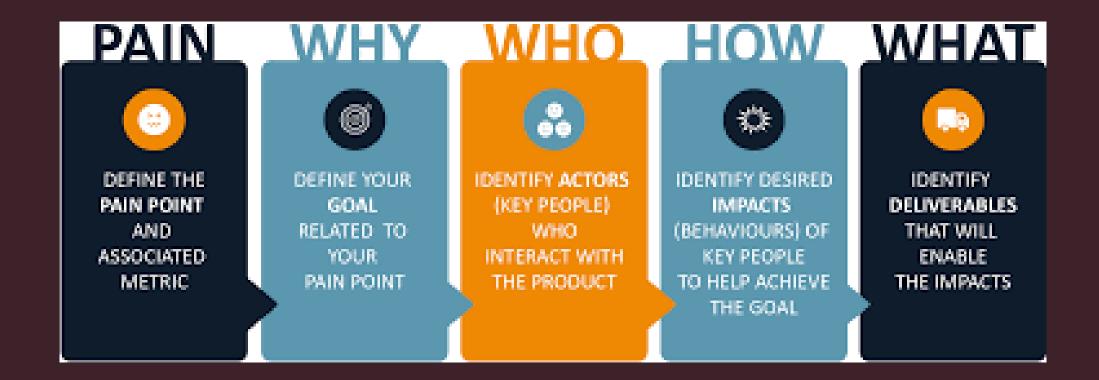
**OUR IMPACT GOALS** 

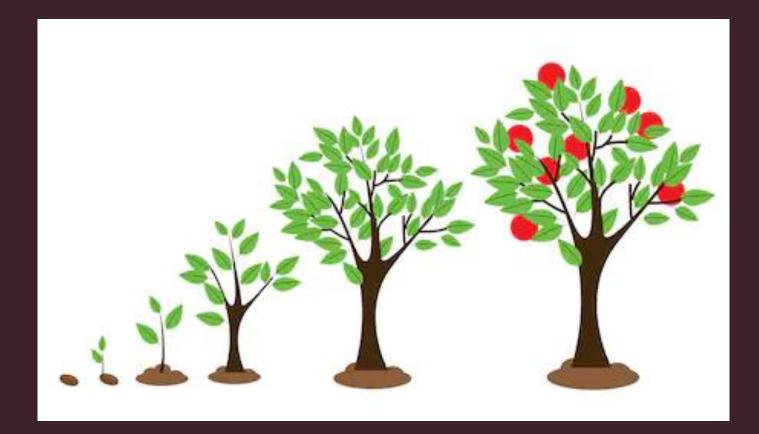
SDG 5: Target 5-6: ACCESS TO SEXUAL AND REPRODUCTIVE HEALTH AND REPRODUCTIVE RIGHTS

**SDG 6: Target 6-2**: SANITATION & HYGIENE BY 2030, ACHIEVE ACCESS TO ADEQUATE AND EQUITABLE SANITATION & HYGIENE FOR ALL, PAVING SPECIAL ATTENTION TO THE NEEDS OF WOMEN AND GIRLS IN VULNARABLE SITUATIONS.

## YOUR CUSTOMER'S PAIN

what particular 'PAIN' does your product or service get rid of?

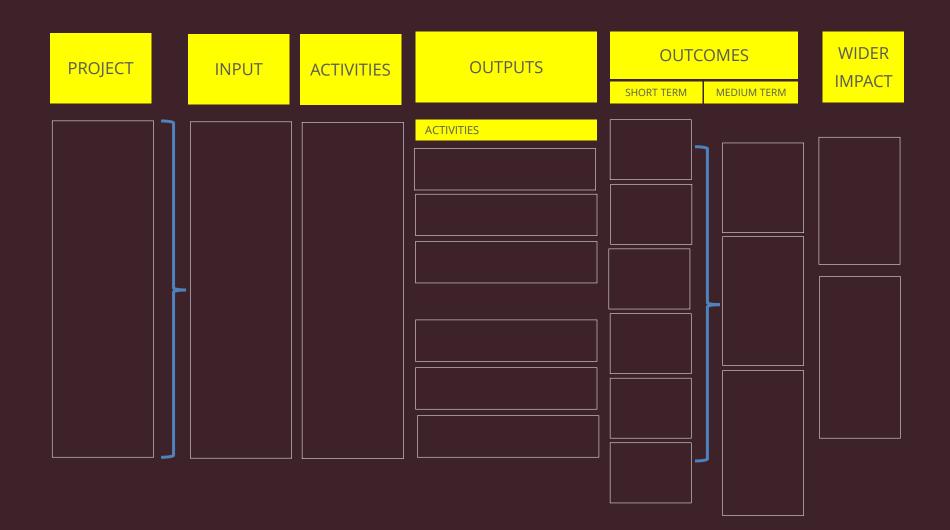




## THEORY OF CHANGE









## THEORY OF CHANGE



#### **IMPACT MEASUREMENT - JOURNALING**

#### Our Impact

https://www.youtube.com/watch?v=QTuhn98FlBk

Our milestones from 2015 - 2019.







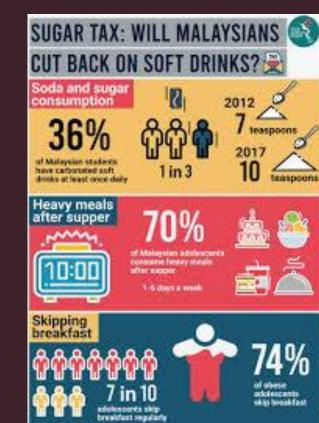


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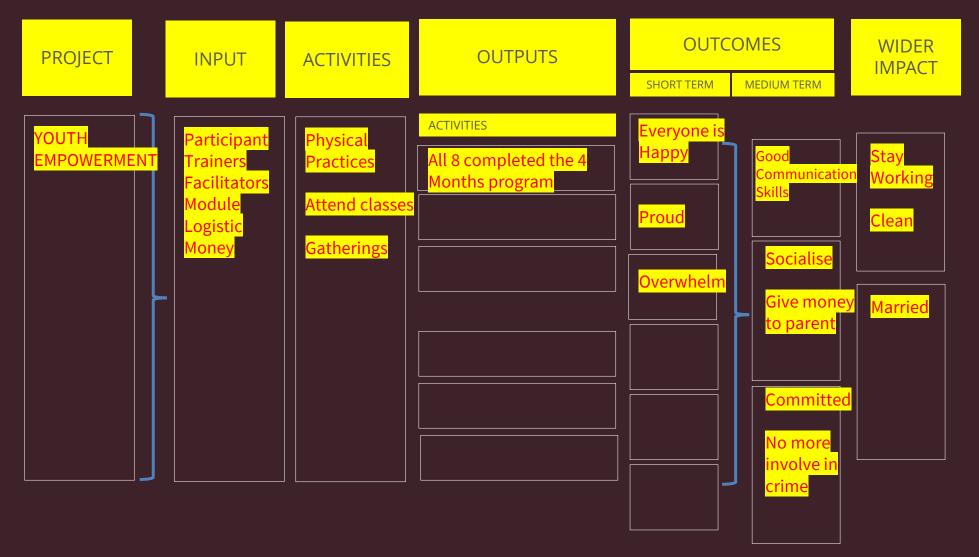








#### THEORY OF CHANGE & SDGs – DISCOVER MUAYTHAI







# SOCIAL ENTERPRISES IN MALAYSIA





## Social Mission

Have a clear mission which helps tackles social/environmental issues and concerns of the nation

#### **Business Model**

Generates income and profit by selling products or services demanded by the market

Target **Beneficiary** 

To improve and help a specific target group i.e environment, B40 community, the disabled community, refugees, etc.







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